

Corporate policy of the aXum

Our company has decided to implement and maintain an integrated management system. In addition to the defined social, economic and ecological obligations, we have set clear goals for quality assurance, occupational health and safety, information and data security, sustainability and environmental protection.

We provide all the necessary means to achieve our goals. We are also committed to the continuous improvement and further development of our management system. In doing so, we observe all relevant normative, legal and other requirements, specifications and binding obligations. Our management system ensures that contractually agreed requirements are met and that all commercial and technical, organizational and personal activities that have an impact on quality and occupational health and safety are planned, controlled and monitored.



Sustainability, climate protection and social responsibility are central components of our corporate strategy. We are committed to making a significant contribution to protecting the environment and to the sustainable use of natural resources. Our goal is to minimize the ecological impact of our business activities by using resources efficiently – particularly energy, water and materials – and to actively promote waste prevention and recycling.

One of our priorities is the continuous reduction of our CO₂ emissions and the gradual switch to renewable energies – across all locations and internationally. We also ensure compliance with legal requirements and promote an open corporate culture, including the protection of whistleblowers. Our actions are based on the principle of integrating sustainability directly into our value chain. We see sustainable business not as a form of downstream compensation, but as a fundamental principle of our economic activity. Through regular evaluations, we continuously improve our measures to act as an environmentally conscious, socially responsible and forward-looking company. Only through the commitment of our employees can we achieve these goals and firmly anchor sustainability in all areas of the company.



The basis of our success is our employees and their safety is our top priority. We are therefore committed to avoiding the risk of injury wherever possible and to promoting the health of our personnel. This includes, in particular, minimizing the stress on personnel as far as possible and involving and training our employees in health and safety issues in order to protect them to the highest degree.



The satisfaction of our customers is the basic prerequisite for our economic success and has the highest priority for us. For us, quality means meeting the desired requirements of our customers while complying with legal requirements and obligations. To do this, we need motivated and quality-conscious personnel to whom we offer the most secure workplace possible.

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We are committed to implementing and continuously improving our management system. This also includes the regular assessment of opportunities and risks and the implementation of appropriate measures.



Relationships with our suppliers are of mutual benefit. Transparent communication, agreement on common goals with regard to customer interests and cooperation in improving joint processes are indispensable for this.



We take internal and external suggestions from stakeholders into account in our management processes and evaluate them regularly.

All information required or needed by our management system is documented and managed. We ensure the necessary resources for the introduction, realization, maintenance and continuous improvement of the management system. Here, the resources include the required knowledge and the corresponding personnel, the infrastructure in the company as well as the necessary technical and financial means.

On this basis, our personnel are also called upon to actively participate in continuous improvement. Our managers serve as role models in this process, creating a suitable environment for achieving our goals.



The economic success of our company is determined to a very high degree by the performance of the information technology we use and operate. The availability of IT systems and applications is a key factor in our business model. Against this background, we also attach great importance to information security and the trouble-free execution of business processes.

Our customers provide us with sensitive data worthy of protection for processing and storage. They place particular trust in us to handle their economic assets conscientiously and carefully. We must justify this



trust placed in us by the quality of our work and our conduct in dealing with our customers and business partners and fulfill it at all times. In this context, we pay particular attention to data protection and data security. In concrete terms, this means that we strictly observe compliance with legal obligations and requirements and act in accordance with the law.

17.03.2025

Date

Management Axxum GmbH